

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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IN THE MATTER OF:	)	
SERGEANT BLUFF-LUTON COMMUNITY	)	
SCHOOL DISTRICT,	)	
Public Employer,	)	CASE NO. 102178
and	)	AMENDMENT OF BARGAINING
SERGEANT BLUFF-LUTON EDUCATION	)	UNIT AND CERTIFICATION
ASSOCIATION,	)	
Certified Employee	)	
Organization/Petitioner.	)	

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Upon a petition of amendment of a bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621—4.6, the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of employees of the Sergeant Bluff-Luton Community School District, initially determined in Case No. 175 and amended by Case No. 3827, and the certification of the Sergeant Bluff-Luton Education Association, are amended to read as follows:

INCLUDED: All full-time and part-time professional certified employees, including all classroom teachers: departmentalized teacher, guidance counselor, librarian, special teacher-art teacher, business education teacher, speech teacher, home economics teacher, exploratory course teacher, foreign language teacher, industrial arts teacher, instrumental music teacher, physical education teacher, special reading teacher and vocal music teacher.

EXCLUDED: Superintendent, building principals, activities director, per diem substitute teachers, and other employees as excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 24th day of May, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: Mary Gannon

Mary T. Gannon, Board Member

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Sergeant Bluff-Luton Community School District,	)	
Public Employer,	)	BU-0531
	)	
and	)	
	)	
Sergeant Bluff-Luton Education Association,	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Sergeant Bluff-Luton Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Sergeant Bluff-Luton Education Association is hereby recertified as the exclusive bargaining representative of the

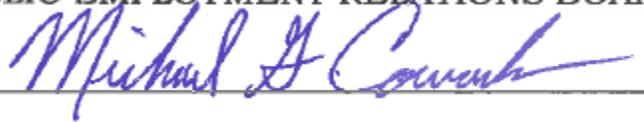
following bargaining unit of employees of Sergeant Bluff-Luton Community School District:

**INCLUDED:** All full-time professional certified employees, including all classroom teachers: Departmentalized teacher, guidance counselor, librarian, special teacher – art teacher, business education teacher, speech teacher, exploratory course teacher, foreign language teacher, home economics teacher, industrial arts teacher, instrumental music teacher, physical education teacher, special reading teacher, and vocal music teacher.

**EXCLUDED:** Superintendent, building principals, activities director, per diem substitute teachers and other employees as excluded under Section 4 of the Iowa Public Employment Relations Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

**PUBLIC EMPLOYMENT RELATIONS BOARD**

By: 

**Michael G. Cormack, Chair**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CEO 531

SERGEANT BLUFF-LUTON COMMUNITY )  
SCHOOL DISTRICT, )  
Public Employer, )  
and )  
SERGEANT BLUFF-LUTON EDUCATION )  
ASSOCIATION, )  
Certified Employee )  
Organization. )

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PUBLIC EMPLOYMENT  
RELATIONS BOARD  
CASE NO. 3827

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act, and Rule 4.6 of the Public Employment Relations Board's [Board] Rules, the parties filed with the Board a Stipulation of Bargaining Unit.

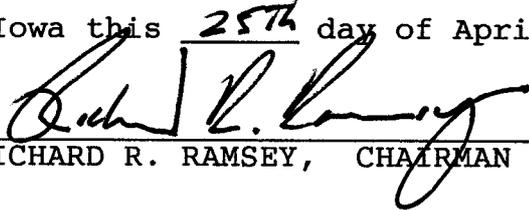
Said Stipulation having been tentatively approved by the Board and posted in conformance with the Board's Rules and no objections having been filed thereto:

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 175, and the certification of the Sergeant Bluff-Luton Education Association, is amended to read as follows:

INCLUDED: All full-time professional certified employees, including all classroom teachers: Departmentalized teacher, guidance counselor, librarian, special teacher - art teacher, business education teacher, speech teacher, exploratory course teacher, foreign language teacher, home economics teacher, industrial arts teacher, instrumental music teacher, physical education teacher, special reading teacher, and vocal music teacher.

EXCLUDED: Superintendent, building principals, activities director, per diem substitute teachers and other employees as excluded under Section 4 of the Iowa Public Employment Relations Act.

DATED at Des Moines, Iowa this 25th day of April, 1990.

  
RICHARD R. RAMSEY, CHAIRMAN

cc: Gerald Hammond  
Harvey Wiltsey

STATE OF IOWA  
PUBLIC EMPLOYMENT RELATIONS BOARD

CEO 531

IN THE MATTER OF

SERGEANT BLUFF-LUTON COMMUNITY  
SCHOOL DISTRICT,  
PUBLIC EMPLOYER

AND

SERGEANT BLUFF-LUTON EDUCATION  
ASSOCIATION,  
PETITIONER

Case No. 175

ORDER OF CERTIFICATION

Now on this 15th day of September, 1975, the Board being advised that an election was conducted on September 4, 1975, pursuant to order of the Public Employment Relations Board and that Sergeant Bluff-Luton Education Association an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Sergeant Bluff-Luton Education Association should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Sergeant Bluff-Luton Community School District a public employer, in the following bargaining unit

**INCLUDED** All full-time professionally certified employees including all classroom teachers departmentalized teacher, guidance counselor, librarian, special teachers--art teacher, business education teacher, speech teacher, exploratory course teacher, foreign language teacher, home economics teacher, industrial arts teacher, instrumental music teacher, physical education teacher, special reading teacher, and vocal music teacher

**EXCLUDED.** Further, the bargaining unit shall exclude superintendent, building principals, per diem substitute teachers and other employees as excluded under Section 4 of the Iowa Public Employment Relations Act

DONE by the Public Employment Relations Board

By Edward F. Kolker  
EDWARD F. KOLKER, CHAIRMAN